

JOB DESCRIPTION

EQUIPMENT OPERATOR / LABORER

Definition

This is maintenance work on township roads, streets, parks and properties that involves skilled operation of vehicles such as dump trucks, snowplows, tractors and mowers, as well as manual labor duties. Employees operate various hand and power tools including mowers, saws, brush cutters, a chipper, tar machine, and other equipment of similar complexity.

Work requires strenuous physical effort and exposure to uncomfortable working conditions. Work may occasionally require the operation of more complex pieces of equipment on training basis or in the absence of higher-level equipment operators. Employees may be assigned to direct other drivers or laborers in the performance of individual assignments.

Work is assigned and supervised by the Roadmaster or Supervisors. Specific instructions are given on new duties, but once standard operations are learned, employees are expected to work without constant direction.

Examples of Work

Training is required.

Drives dump truck to transport equipment and tools, and to apply construction material at work sites.

Operates snowplows and salting and cindering machinery.

Cuts grass, bushes, trees, and branches using tractor mounted mowers and other hand and power equipment.

Checks vehicle for proper operating condition and performs outline maintenance checks.

Performs only routine vehicle maintenance, assists professional mechanic as requested in making major repairs to equipment.

Performs manual work on assigned projects.

Loads and unloads materials and tools from trucks.

Patches road surfaces by cleaning potholes, applying patching material, leveling and packing.

Cleans and seals surface cracks.

Digs drainage ditches, cleans out drains, pipes, stream and flood control structures.

Applies snow and ice control materials and other maintenance chemicals.

Performs related work as required.

Required Knowledge, Skills, and Abilities

Knowledge of the proper operating procedures and safety practices associated with trucks and construction equipment.

Ability to recognize defective operation of trucks and perform routine maintenance operations.

Knowledge of state laws pertaining to the operation of motor vehicles.

Skill in the operation of trucks and attached equipment.

Ability to understand and follow oral and written instructions.

Sufficient physical strength and freedom from disabilities to lift heavy objects and work under adverse weather conditions.

Minimum Experience and Qualifications

One year of experience in the operation of truck and construction equipment or any equivalent combination of experience and training.

Possession of a valid Pennsylvania Class B Commercial Driver's License.

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